

ATTENDANCE INCENTIVE

All teachers employed by the Bristol Virginia Public Schools for a full contract year shall have the opportunity to earn one Wellness Day per year for attendance if they meet the attendance criteria of missing three (3) days or less, which includes sick days, personal days, and leave without pay (previously earned Wellness Days will not be included). During the following school year, the earned Wellness Day will be taken as a full day from a regularly scheduled work day. Wellness Days may be accumulated up to a maximum of five days. Unused days will not roll to another leave account. No payout will be made for Wellness Days upon termination of employment. This regulation does not apply to any other position except teachers or those on a teaching contract

FOR BUS DRIVERS, MAINTENANCE AND CUSTODIAL PERSONNEL ONLY: All regular school bus drivers, maintenance and custodial personnel employed by Bristol Virginia Public Schools for a full contract year will have an opportunity to receive payment of three (3) unused personal days. To be awarded this incentive, employee must maintain 100% attendance and cannot utilize sick, personal, or unpaid leave during their contract period. Employee will be responsible for all taxes as incentive will be considered taxable income.

Adopted: by the Bristol Virginia School Board on October 6, 2008.

Revised: on June 3, 2019.

Revised: on March 2, 2020